

Nominating Committee Information Request:
Selection of Director Candidates

Introduction and Instructions

We are requesting information about the process of selecting director candidates. Shareholders can exercise their voting rights in a more informed manner if they understand the dynamics of the board of directors and the process for nominating director candidates. Please respond to the below listed questions. We do not expect a detailed response but would appreciate clear and concise information.

Information Request

1. Nominating Process. Please describe the process the Nominating Committee adopted in order to develop selection criteria and identify the director candidate(s).
2. Independence. Please describe the role (if any) that the Chief Executive Officer played in determining non-management director candidates.
3. Criteria for Selection. Describe the criteria developed for use by the Nominating Committee in selecting the director candidate and briefly explain how those criteria apply to the candidate. For example, what knowledge, skills and experiences would the candidate bring to the company in regard to:
 - Achieving company strategic objectives;
 - Representing shareholder interests;
 - Supplementing competencies and skills of other board members;
 - Providing diversity of perspective and background relevant to the company's business;
 - Providing expertise required on specific committees;
 - Evaluating the company's long-term business plans, capital structure, risk exposures and organizational design; and
 - Recruiting, developing, compensating, evaluating and coaching executive talent.^a
4. Shareholder Questions. If applicable, how and when will the candidate be available to respond to shareholder questions, and how can shareholders participate, submit questions and receive all responses?

^aThese criteria are listed only as an example and should not be substituted for what was actually used by the Nominating Committee.

Director Candidate Information Request

Introduction and Instructions.

We are requesting information about new director candidates. As shareholders, the election of directors is one of our most important responsibilities. In order for shareholders to cast votes in an informed manner, please respond to the questions listed below. The responses should include current, personal views and are not intended to preclude a candidate from exercising future discretion. Attention to quality, rather than quantity, of information in responses is appreciated.

Information Request.

1. **Effectiveness.** Why do you believe you would be an effective director at the company?
2. **Independence.** Please tell us about any financial, business, family or personal relationships with members of the company's senior management or board that are not disclosed in the proxy (if any) and, if you are a non-management candidate, explain how they might/might not affect your independence.
3. **Company Issues.** If there are particular issues you would like the company to address or goals you would like to achieve as a director, please comment on them.^b You may include longer-term concerns, such as environmental risks and other extra-financial issues, as you deem appropriate.
4. **Corporate Governance.**
 - (a) To help shareholders understand your views on key corporate governance and investor responsibility issues, if not previously described, please comment on any changes or improvements in governance practices you would like to see made at the company, if any.
 - (b) Please briefly summarize your general views on key corporate governance issues, regardless of whether they are applicable to the company. Some of the areas you might want to comment on are set out below. Feel free to add explanatory comments on additional issues.
 - The appointment of an Independent Board Chair
 - Requiring that director candidates receive a majority of shareholder votes to be elected
 - Shareholder access to the proxy for nomination of director candidates

^bThese questions are not intended to imply that candidates should have a particular agenda or platform. They only seek information about any personal views or priorities a candidate would bring to the board.

- Communication between shareholders and independent directors on governance matters
- Company use of, and shareholder approval of, anti-takeover devices
- Shareholder advisory votes on selection of company auditors
- Board consideration of shareholder resolutions which have been approved by a majority shareholder vote
- Company reporting and disclosure of environmental and other major risk exposures
- The disclosure and use of company-related political/campaign contributions
- Advisory shareholder votes on executive compensation
- Independence of the Board's executive compensation consultant

Any Additional Governance-Related Comments:

5. Other Matters. If there are other comments that you would like shareholders to know when voting their proxies, please provide them.